



# OPPORTUNITY

## Senior Lecturer in Forensic Linguistics

**Reference:** R210419

**Salary:** £42,149 to £60,022 per annum. Grade 9 / Grade 10, depending on experience.

**Contract Type:** Continuing

**Basis:** Full Time

# Job description

## **Job Purpose:**

To become the Director of the new Distance Masters programme in Forensic Linguistics, including launching and managing the new programme, designing programme content in partnership with the Director of the on-campus Masters in Forensic Linguistics, managing the progression of the distance-learning student cohort, as well as delivering teaching content.

To further expand the teaching and research programmes in Forensic Linguistics through contribution to the activities of the Aston Institute for Forensic Linguistics (AIFL).

More broadly to contribute to, develop and enhance the research and teaching activities of the School of Social Sciences and Humanities, in particular in relation to English Languages and Applied Linguistics.

The appointed candidate will be expected to contribute to, develop and lead on areas of research, scholarship and teaching activities of the College either independently or as part of a team, through professional practice and expertise. In addition, they will be expected to exploit external links with regional, UK and international bodies such as government agencies, schools, colleges, professional bodies, business and industry, as appropriate to the subject discipline and College and/or University strategy.

## **Main Duties/Responsibilities:**

### **Research:**

#### **General / Lectureship**

- ▶ To develop a personal research programme consistent with the College and AIFL research priorities.
- ▶ To publish the outcomes of research in outlets of national and international standing.
- ▶ To seek external funding for well-defined research projects on an individual or collaborative basis.
- ▶ To conduct research capable of demonstrating impact e.g. research which has the potential to benefit the economy, society, culture, public policy or services, health, the environment or quality of life.
- ▶ To build partnership links with external stakeholders to enhance Aston's research, policy and industry profile.
- ▶ To supervise postgraduate students at Masters and Doctoral levels and to foster an environment which encourages research among students at postgraduate level.
- ▶ To collaborate in research initiatives with colleagues in and beyond the College as appropriate.

#### **Senior Lectureship**

- ▶ To lead a personal research programme consistent with the College and AIFL research priorities.
- ▶ To have an established research profile, at least at national level, publishing the outcomes of research in high quality national and internationally rated journals.
- ▶ To have proven experience of securing external funding and leading multidisciplinary research projects, people and resources, including acting as e.g. Principal Investigator or Project Leader.
- ▶ To supervise and manage research projects, research staff and students.
- ▶ To mentor and coach peers and colleagues.
- ▶ To have a successful record of supervision of postgraduate students at Masters and Doctoral levels and to foster an environment which encourages research among students at postgraduate level.
- ▶ To mentor junior colleagues in effective teaching practice.

### **Teaching and Learning**

- ▶ To direct launch, manage and teach on the new distance-learning Masters programme in Forensic Linguistics and to manage the progression of the distance-learning student cohort.
- ▶ Make a substantial contribution at different levels to the College's teaching in Forensic Linguistics and more general modules across the Departmental provision.
- ▶ To teach students at different levels as appropriate including foundation, undergraduate and postgraduate students, and to carry out the associated examining processes.
- ▶ To be responsible for the design and content of specific areas of teaching and learning within the College's teaching programmes.
- ▶ To provide academic support, pastoral care and advice, guidance and feedback to students in accordance with the College requirements and procedures.
- ▶ To cooperate with colleagues across disciplines in the continuous review and development of programmes and the curriculum.
- ▶ To use and promote the use of a range of methods and techniques in teaching, learning and assessment including pursuing digital and modern methods of delivery.
- ▶ To engage (L) in or lead on (SL) supporting and promoting quality assurance measures within the University e.g. by evaluation and development of modules for which the lecturer has responsibility, in terms of content, delivery and assessment as well as reviewing delivered modules, setting and receiving student feedback questionnaires.
- ▶ To innovate in teaching, demonstrate continuous professional development and critical reflective practice.
- ▶ Senior Lecturers will mentor junior colleagues in effective teaching practice.

### **External Engagement**

- ▶ To develop Research and Development collaborations with external partners to secure additional direct funding where appropriate to role and discipline.

- ▶ To contribute to businesses, the public sector and communities e.g. through innovation, knowledge transfer, cultural enrichment, advising government bodies, contributing to and influencing government (UK or overseas) policy-making and standards.
- ▶ To enhance the University's reputation with professional/scholarly bodies e.g. by promoting public understanding of the subject.

### **Citizenship**

- ▶ To carry out specific roles and functions within the School as may be reasonably required e.g. Head of Department, Programme Director, Personal Tutor and Admissions Tutor.
- ▶ To participate in continuing professional development e.g. through seminars or conferences and by engaging in training programmes run by the University which are consistent with the needs and aspirations of the academic and the College.
- ▶ To contribute to and, if required, manage staff seminars, cross-departmental activities and events e.g. Open Days, Sixth Form Conferences, Degree Ceremonies etc.
- ▶ To take part in the meetings and activities of the subject group and, on occasion, act as Chair of one or more of the College committees, these responsibilities being equitably distributed across the academic staff.
- ▶ To demonstrate the University's leadership values through own actions and behaviour.
- ▶ To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

### **Additional responsibilities**

- ▶ Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities to develop themselves and support the development of others.
- ▶ Ensure and promote the personal health, safety and wellbeing of staff and students.
- ▶ Carry out duties in a way which promotes fairness in all matters and which engenders trust.
- ▶ Promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices.

## Person specification

	Essential	Method of assessment
<b>Education and qualifications</b>	<p>A good first degree.</p> <p>A doctorate in Forensic Linguistics or a cognate academic discipline.</p> <p>A recognised teaching qualification.</p>	Application form
<b>Experience</b>	<p>Experience of teaching and assessment on relevant undergraduate and postgraduate programmes and of professional examining.</p> <p>Experience of course development/management at module or programme level.</p> <p>Experience of initiating an independent line of research and in applying for and securing external research funding.</p> <p>A significant track record of publications in high quality international/peer reviewed journals appropriate to application level.</p>	Application form and interview
<b>Aptitude and skills</b>	<p>Ability to design and develop the curriculum.</p> <p>Highly developed communication and presentation skills</p> <p>Ability to develop internal and external networks that will raise the profile of the subject/University.</p> <p>Ability to develop and maintain an ongoing research programme and to publish in international journals.</p> <p>Ability to harness IT as a research and teaching tool.</p> <p>Ability to provide tutorial and counselling advice to undergraduate and postgraduate students.</p> <p>A willingness to undertake further training as appropriate and to adopt new procedures as and when required.</p>	Application form and interview

	Desirable	Method of assessment
<b>Education and qualifications</b>	<p>Membership of the Higher Education Authority (HEA) at Fellow or Senior Fellow level.</p> <p>Membership of a relevant professional body.</p> <p>A Postgraduate Certificate in Professional Practice (PGCPP), or equivalent qualification.</p>	Application form
<b>Experience</b>	<p>Experience of PhD supervision through to successful completion.</p> <p>Experience of research in multidisciplinary environments.</p>	Application form and interview
<b>Aptitude and skills</b>	<p>Ability to lead the development and implementation of multidisciplinary research strategy and/or teaching (Essential for SL).</p> <p>Ability to take on leadership role at Academic Department/College/University level. (Essential for SL)</p>	Application form and interview



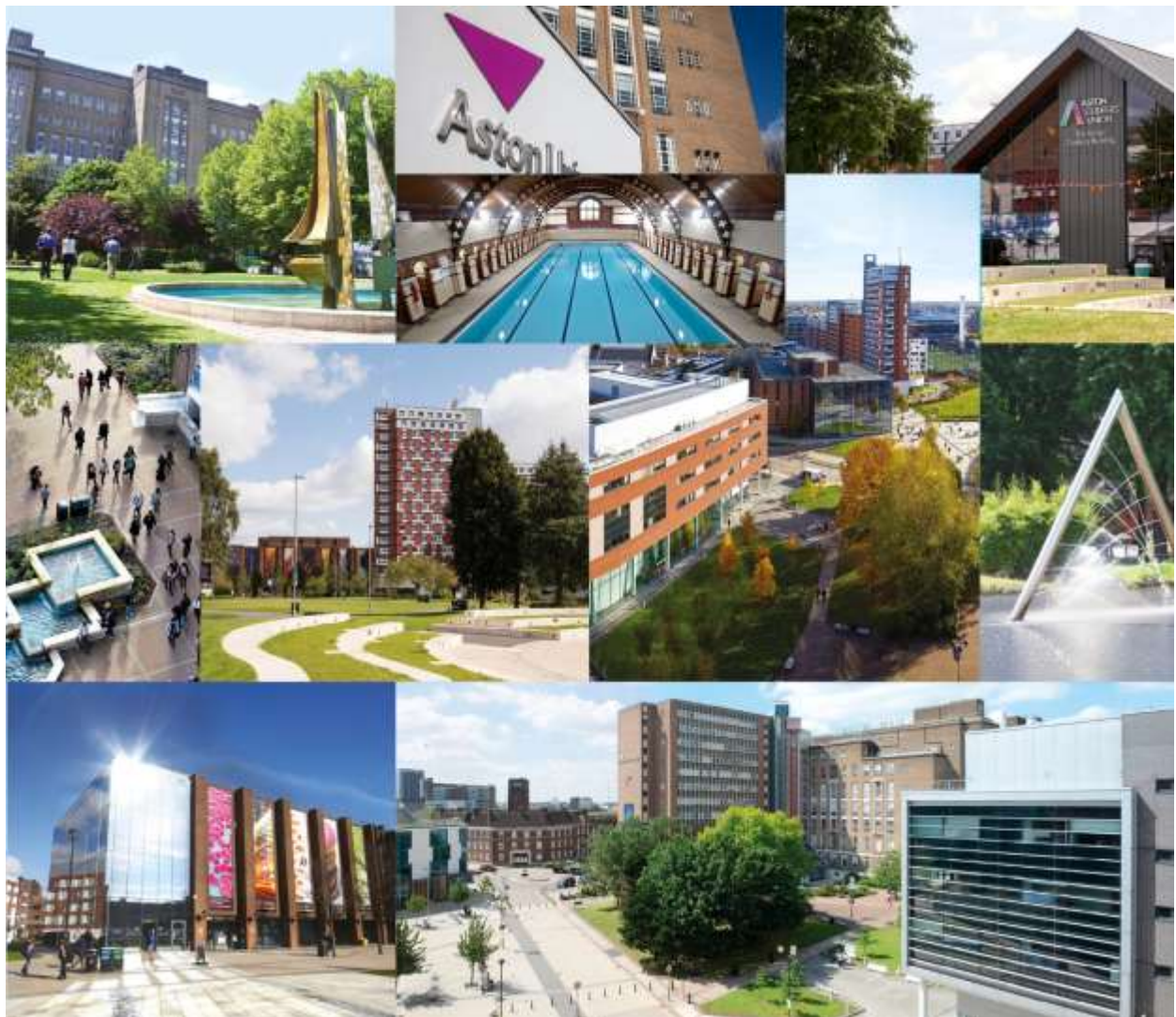
# How to apply

You can apply for this role online via our website <https://www2.aston.ac.uk/staff-public/hr/jobs>.

Applications should be submitted by 23.59pm on the advertised closing date. All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form then please contact the Recruitment Team via [jobs@aston.ac.uk](mailto:jobs@aston.ac.uk).



# Contact information

## Enquiries about the vacancy:

Name: Prof Tim Grant

Job Title: Director, Aston Institute for Forensic Linguistics

Email: [t.d.grant@aston.ac.uk](mailto:t.d.grant@aston.ac.uk)

## Enquiries about the application process, shortlisting or interviews:

Recruitment Team via [jobs@aston.ac.uk](mailto:jobs@aston.ac.uk) or 0121 204 4500.

# Additional information

Visit our website <https://www.aston.ac.uk/research/forensic-linguistics> for more information about the projects and activities of the Aston Institute for Forensic Linguistics.

Visit our website <https://www2.aston.ac.uk/staff-public/hr> for full details of our salary scales and benefits Aston University staff enjoy

**Salary scales:** <https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index>

**Benefits:** <https://www2.aston.ac.uk/staff-public/hr/Benefits-and-Rewards/index>

**Working in Birmingham:** <https://www2.aston.ac.uk/birmingham>

**Employment of Ex-Offenders:** Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

## Eligibility to work in the UK:

### Post-Brexit transition period / EU Settlement Scheme

The post-Brexit transition period ended on 31 December 2020. If you are an EU/EEA citizen and you were a resident in the UK before 31 December 2020, you and your family members (including non-EU citizens need to apply to the EU Settlement Scheme to continue to live, work and study in the UK beyond 30 June 2021. The deadline for applying to the EU settlement scheme is 30 June 2021. You can apply via the Government webpage <https://www.gov.uk/settled-status-eu-citizens-families>

Irish Nationals do not need to apply for settlement as they retain the right to work in the UK.

### New immigration system for EU/EEA and Swiss Nationals who were not resident in the UK before 31 December 2020

A new immigration system has been introduced for people arriving in the UK from EEA countries with effect from 1 January 2021. In addition to those who have always required a visa, EU citizens moving to the UK to work will need to get a visa in advance. You can find more information on the following website. Candidates should check their eligibility to enter



or remain in the UK in advance of making any job application via the UKVI website <https://www.gov.uk/browse/visas-immigration/work-visas>. Before applying you should ensure that you meet the requirements. If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful.

If you require a visa to work in the UK the most common types of visa are:

#### **Skilled Worker Visa**

<https://www.gov.uk/skilled-worker-visa>

#### **Global Talent Visa**

If you are a leader or potential leader in one of the following fields you may be eligible to apply for a Global Talent Visa:

- Academia or Research
- Arts and Culture
- Digital Technology

Please click the following link for further information and to check your eligibility for this visa.

<https://www.gov.uk/global-talent>

**Equal Opportunities:** Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name.

**Data Protection:** Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at <https://www2.aston.ac.uk/data-protection>. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at <https://www2.aston.ac.uk/staff-public/hr/policies>

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**Where change  
gets real.**